

Resolution In Support Of Transgender, Nonbinary, and All LGBTQ+ Students

WHEREAS, the Calvert County Public Schools are [committed](#) to a learning environment that is physically, socially and emotionally safe for each student; and,

WHEREAS, the Calvert County Public Schools are committed to cultivating a climate in all our schools that is welcoming, safe, and inclusive for each student; and,

WHEREAS, the lack of awareness and understanding of issues facing LGBTQ+ students has contributed to a higher rate of isolation, depression, and suicidal ideations or attempts; and

WHEREAS, the Board of Education and Calvert County Public Schools are committed to honoring, valuing, and affirming our transgender, nonbinary, and all LGBTQ+ students, staff, and families through our policies, practices, and curriculum; and,

WHEREAS, harassment and bullying policies that specifically mention sexual orientation, gender identity and gender expression are associated with: students feeling more safe; lower levels of bullying; decreased incidents of harassment related to sexual orientation; increased teacher/staff intervention; and a greater reporting of incidents;

WHEREAS, [Title VII](#) of the Civil Rights Act of 1964 and [Title IX](#) of the Education Amendments of 1972 prohibit discrimination on the basis of sex; and,

WHEREAS, in 2020 the U.S. Supreme Court [held](#) that discrimination on the basis of an individual's status as gay or transgender constitutes sex discrimination within the meaning of Title VII of the Civil Rights Act of 1964; and,

WHEREAS, Maryland [adopted](#) COMAR 13a.01.04.03, which ensures all students in Maryland's public schools, without exception and regardless of race, ethnicity, region, religion, gender, sexual orientation, language, socioeconomic status, age, or disability, have the right to educational environments that are: A) Safe; B) Appropriate for academic achievement; and C) Free from any form of harassment; and,

WHEREAS, in 2016 the Maryland Public Secondary Schools Athletic Association (MPSSAA) [affirm](#) that denying a student the opportunity to participate on a sports team consistent with their gender identity is prohibited sex discrimination; and,

WHEREAS, the MPSSA [supports](#) transgender students participation in athletics based on their gender identity/expression, not the sex they were assigned at birth;

THEREFORE BE IT RESOLVED, the Calvert County Public Schools Board of Education affirms, supports, and values the gender identities and gender expressions of each of our students and will continue to further efforts in our schools to create a welcoming, safe, and inclusive learning environment for each of our transgender, nonbinary, and LGBTQ+ students; and,

THEREFORE BE IT FURTHER RESOLVED, that the Calvert County Public Schools Board of Education supports human rights and equitable educational opportunities and practices for - LGBTQ+ students.